# THE EFFECT OF IMPLEMENTATION OF GOOD CORPORATE GOVERNANCE, COMPANY SIZE, AND FREE CASH FLOW ON EARNINGS MANAGEMENT

By Fina Fitriyana

### THE EFFECT OF IMPLEMENTATION OF GOOD CORPORATE GOVERNANCE, COMPANY SIZE, AND FREE CASH FLOW ON EARNINGS MANAGEMENT

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The aims of this study is to examine the effect of the good corporate governance, company size, and free cash flow on the earnings management for companies in food and beverage sector at Indonesia Stock Exchange in period of 2012 until 2016. This study conducts regression analysis in term of hypothesis testing. This study finds that board of directors and board of commissioners are significant on earnings management, while the commissioners and audit committee, firm size and free cash flow are insignificant.

Keywords: board of directors; board of commissioners; audit committee; company size; free cash flow; earnings management

JEL Classification: G30, G34, O16

#### 1. INTRODUCTION

Earnings information is an important part of the financial statement because this information is generally viewed as a representation of management performance in a particular period (Handayani and Rachadi, 2009). However, although the earnings information is important, the investor tends to forget to pay attention to how the management works in the process of generating that earnings. This can encourage management to ranipulate earnings or more commonly known as earnings management at the implementation of good corporate governance can be traced to the development of agency theory. Jensen and Meckling (1976) describe that agency relationship as "agency relationship as a contract under which one or more person (the principals) engage another person (the agent) to perform some service on their behalf which involves delegating some decision making authority to the agent".

The implementation of good corporate governance must be supported by co12 any organ that must carry out its functions in accordance with the provisions and carry out duties, functions and responsibilities solely for the benefit of the company. The corporate organs that are meant here are the General Meeting of Shareholders (or called RUPS), the Board of rectors, the Board of Commissioners and other corporate organs that can help the implementation of good corporate governance, such as the audit committee. Board of directors is a management system that is responsible for implementing good corporate governance to achieve company's goals. In addition to the importance of implementing good corporate governance in suppressing the earnings management practice within the company, company size also plays an important role in earnings management practice. According to Mahiswari and Nugroho (2014), the small company is considered to be more likely to practice earnings management than a large company. This is due to attracting investors to invest in the company. On the other hand, there are factors that influence earnings management, which is, free cash flow. Company that has high cash flow will have a greater chance of conducting earnings management. This is because the managerial side does not make optimal use of the available free cash.

Some empirical evide 17 s show the factors that influence earnings management. Handoko (2014) pro 17 that good corporate governance has principles that help company implement the good corporate governance in a good way. Good corporate governance can minimize the risk of misstatement of information so that it can present qualified information, thus investors can trust the presented information. Handayani and Rachadi (2009) prove that medium and large companies were not proven to be more aggressive in carrying out earnings management through positive earnings reporting mechanisms, both to avoid earnings losses and earnings decreases. Agustia (2013) proves that free 11sh flow has negative and significant effect on earnings management which means that companies with high free cash flow will hinder earnings management practices.

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#### 2. LITERATURE REVIEW

#### 2.1. Agency theory

Jensen and Meckling (1976) argue that agency theory is the relationship between the shareholders as the principals and the management as the agent where conflicts of interest that occur between company owners and managers can lead to asymmetric information. Jensen and Meckling (1976) also explain that management as the company manager knows more and can more easily access company information and as result, the agent has the opportunity to manipulate numbers and information about the performance of the company. Eventually, the agent does not disclose the true information about the condition of the company to the principal, especially if that information is an indicator to measure the agent's performance.

#### 2.2. The basic concepts

Earnings management. Earnings management is defined as a manager's attempt to engineer financial statements within the permitted limits allowed by accounting principles which cause asymmetric information to the users of the financial statement (Meutia, 2004). According to Handayani and Rachardi (2009), earnings management is a process where the managers have the ability to use their discretion not to dislose information to stakeholders or influence their contractual outcome with the shareholders. Based on these definitions, earnings management can be interpreted as an attempt by management to engineer financial statements to give asymmetric information to stakeholders, but within limits that do not violate accounting principles.

Good Corporate Governance. According to FCGI (2002), good corporate governance is a set of regulations that establishes the relationship between shareholders, management, creditors, government, employees and other international external stakeholders in relation to the rights and obligations of the concerned parties, or in other words, the system that directs and controls the company. Meanwhile, the Decree of the Minister of State Owned Enterprises Number: Per-01/MBU/ 2011 concerning the implementat 17 of good corporate governance practices in State Owned Enterprises (SOE) defines good corporate governance as a proce 42 and structure used by SOE organs to increase business success and company accountability in order to realize the value of shareholder in the long run by paying attention to the interests of other stakeholders, based on laws and regulations and ethical values. Based on the existing definitions, thus good corporate governance is a system or structure used by company to maintain good relationships both from the internal and external sides of the company in order to create a good corporate environment from all aspects with the aim of achieving the goals of the company and increasing company value while still paying attention to the interests of stakeholders.

The size of the Board of Directors. Based on law No. 40 of 2007 concerning Limited Liability Company, the Board of Directors 12 company organ that is authorized and fully responsible to manage the company for the interest of the company, in accordance with the

aims and objectives of the company and represents the company both inside and outside the court in accordance with the provisions articles of association. Each member of the board of directors can carry out his/her duties and make decisions in accordance with the division of duties and authorities. However, the implementation of duties by each member of the board of directors remains a shared responsibility.

Proportion of Independent Commissioners. Based on the Decision Letter of the BAPEPAM Chairperson and Financial Institutions No: Kep-643/BL/2012, the definition of independent commissioner is as follows: Independent commissioner is a member of the board of commissioners who comes from outside of the issuer or public company and meets the requirements not a person who works or has the authority and responsibility to plan and lead. The role of the commissioner is expected to minimize agency problems that occur between the board of directors and shareholders (Sochib, 2015).

The number of Audit Committees. The audit committees has an important and strategic role in maintaining the credibility of the preparation of financial statements such as maintaining an adequate monitoring system. According to Gregory (2000), the duties of the audit committee are to provide views on accounting issues, financial statement and explanations, the internal control system as well as independent auditors. When the audit committee functions effectively, the control of the company will improve so that it is expected to reduce agency problems.

Company size. The company size is basically the way of classifying companies into several groups, which are large, medium and small companies. Company scale is a measure used to reflect the size 41 the company based on the total assets of the company. Large, well-established companies will find it easier to obtain capital in the capital market compared to small compa 40 s. Hence, large companies have greater flexibility (Agus, 2010).

The free cash flow. The free cash flow is the balance of the calculation of the company's cash flow that has been used for working capital, investment, business development, and etc in one period. Free cash flow has benefits for shareholders or owners and management. Meanwhile, according to Subramanyam and John (2010), free cash flow is a useful derivative of cash flow statement analysis, which is the calculation of free cash flow. Benefits for shareholders are free cash flow that will be distributed in the form of dividends. Some of the benefits of free cash flow for managers as company managers are as follows: (1) free cash flow can be used to fund the investment activities of the company that have a positive net present value; (2) manager can use free cash flow to finance facilities such as office facilities and personal facilities; and (3) free cash flow can be used to increase investment in the company in the form of retained earnings.

#### 2.3. Hypotheses development

The size of the board of directors and earnings manage 3 nt. According to Sukandar and Rahardja (2014), through the separation of roles from the board of commissioners, the board of directors has great power in managing all the resources in the company. Some empirical evidence shows that there is an inconsistent relationship between boards of directors and earnings management. In the case of a public company on the Jakarta Stock Exchange in 2004, Pradipta (2011) finds that board size significantly affects earnings management. On the other hand, Juwika and Hani (2015) found that the size of the board of directors degree that are listed on the Indonesia Stock Exchange in the period between 2009 and 2013. Putra (2019) finds that board size do not significantly affect earnings management in 10 onesian Shariah banking for the period 2014-2018. Based on this description, thus the hypothesis of this study is:

H1: The size of the board of directors affects earnings management

The proportion of independent commissioners and earnings management. Based on Law No. 40 of 2007, the company's articles of association can regulate the existence of 1 (one) or more Independent Commissioners. Law No. 40 of 2007 stated that independent commissioners are a member of the board of commissioners who have no financial lationship, management relationship, share ownership relationship and/or other family relationship with other members of the board of commissioners, directors and/or controlling shareholder or relationship with the bank, which may affect their ability to act independently. Yasmeen and Hermawati (2015) show that the independent Board of Commiss 10 ers has no effect on the quality of financial reporting. Based on this description, thus the hypothesis of this study is:

H2: The proportion of the independent commissioner affects earnings management

The number of audit committees and earnings management. The number of audit committee members in a company should be adjusted to the size and complexity of the company itself. Mutmainnah and Wardhani (2013) show that the more members of the audit committee who have expertise in accounting and finance would have an impact on the better quality of financial statement. Consistently, Nasution and Setiawan (2007) show that the existence of an audit committee had an impact on earnings management, this means that the existing audit committee in the company plays a role as corporate governance mechanism which is able to reduce the earnings management. Based on this description, thus the hypothesis of this study is:

H3: The number of the audit committees affects earning management

The firm size and earnings management. Company size reflects how big or small a company is. The size of the company is determined or can be seen from the assets, equity, and sales of the company. Medyawati and Dayanti (2017) find that company size had an impact on earnings management. In contrast to that result, Gunawan et al. (2015) show that con 38 ny size do not have a significant impact on earnings management. Thus, it shows that 15 size of the company may not necessarily reduce the possibility of earnings management. Based on this description, thus the hypothesis of this study is:

H4: Compartize affects earnings management

The free cash flow and earnings management. Free cash flow is the balance of the cash flow of the company that has been used for working capital, investment, burness development, etc in one period. Kodriyah and Fitri (2017) show that free ca 44 flow had a significant impact on earnings management, this means that companies with high free cash flow tend to practice earnings management by increasing reported earnings to cover the actions of managers who did not utilize the 36 pany's assets optimally. Furthermore, Agustia (2013) shows that free cash flow 11 ad a negative and significant effect on earnings management. Thus, it 15 eans that companies with high free cash flow hinder earnings management practices. Ba 111 on this description, thus the hypothesis of this study is:

#### H5: Free cash flow affects earnings management

#### RESEARCH METHOD 3.1.

3.

Samples and sampling technique

The samples of this study are food and beverage companies that are registered at the Indonesia Stock Exchange in the period 2012-2016. Meanwhile, the sampling method used in this study is the purposive sampling methodology, which is a sampling technique using certain consideration and limitation so that the selected sample is relevant to the purpose of the study. The criteria for the sample selection that will be studige are as follows: (a) food and beverage companies that were continuously registered at the Indonesia Stock Exchange in the period 2012-2016; (b) companies that published the complete audited financial statement along with the annual financial report ending on 31st December, in the period 20122016; and (c) companies that published financial statemen 3 in Indonesian Rupiah (IDR). Based on the sample criteria, there are 16 food and beverages companies that are registered in the Indonesia Stock Exchange over the period 2012-2016.

#### 3.2. Method of analysis

Testing the significance of multiple linear regression analysis with panel data using E Views 8.0 as the data processing program. This multiple linear regression analysis can be used to obtain a comprehensive picture of the thorough relationship between the dependent and independent variables both simultaneously and partially at the 0.05 significance level.

- 1. Descriptive statistics measurement that is used in this study includes the size of the board of directors, the proportion of independent commissioners, the number of audit committees, the size of the company and free cash flow as the independent variables, and rangement as the dependent variable.
- 2. Hypothesis testing
  - a. Multiple Regression Analysis. Multiple regression analysis is intended to test the simultaneously effect of several independent variables on one dependent variable. By using the following techniques:

Pooled Least Square (Common Effect). It is the simplest panel data model approach bec 3 se it only combines time series and cross section data. This method usually uses the Ordinary Least Square (OLS) approach or the least squares technique to estimate data panel model.

Fixed Effect Model (FEM 3 Fixed effect model is a technique of estimating panel data by using dummy variable to captu14 the difference in the intercept. The approach with this dummy variable is known as fixed effect model or Least Square Dummy Variable (LSDV) or also known as covariance model.

Random effect model is a panel regression estimation model with the assumption of continuous slope coefficient and different intercept between individuals and time (random effect). The right method to use to estimate random effect is the Generalized Least Square (GLS) as the estimator because it can increase the efficiency of the least square.

- **b. Correlation Analysis.** Correlation is a method to measure the closeness of the relationship (correlation) between the independent and dependent variables by controlling the independent variables to see the natural correlation between the uncontrolled variables.
- c. Coefficient of Determination. The value of R2 shows the differences in the independent variables in influencing dependent variables. The value of R2 ranges from 0 to 1, the greater the value of R2 means the greater variation of the independent variables, hence causing variation in the dependent variable.
- d. Classical assumption test

Normality test aims to test whether the independent variable regression model, dependent variable or both have a normal distribution or not. One of the methods that is mostly used to test normality is the JB-test. Ghozali and Ratmono (2013) state that the JB-test is a normality test for large sam 25 (asymptotic), normality test is done with Jarque-Bera test. The Jarque-Bera has 35 hi square value with two degrees of freedom. 1 the result of the Jarque-Bera test is greater than the value of chi square at  $\alpha = 5\%$ , then the null hypothesis is accepted, which means the data distribution is normal. If the result of the Jarque-Bera test is lesser than the value of chi square at  $\alpha = 5\%$ , then the null hypothesis is rejected, which means the data distribution is not normal.

Multicollinearity test. According to Kuncoro (2005), multicollinearity test is the existence of a perfect (near perfect) linear relationship between some or all of the

independent variables. Multicollinearity test aims to test whether the rigession model finds a correlation between independent variables. The cutoff value used to indicate multicollinearity is a tolerance value  $\leq 0.10$  or the same as the Variance Inflation actor (VIF) value  $\geq 10$ .

**Heteroscedasticity test** aims to test whether in the regression model there is an inequality of residual variable from one observation to another. This test uses the White Test by look 13 at the Chi-square probability value. If the Chi-square probability value is greater than the significance level  $\alpha = 0.05$ , there is no heteroscedasticity.

**Autocorrelation test** is useful for finding out whether there is a strong positive or negative relationship between the data of the variables in a linear regression mod (Suliyanto, 2011). If a correlation takes place, then it is said that there is an autocorrelation problem. A good regression model is a regression that is free from 5)tocorrelation.

#### 3.3. Operational definition of variables

The dependent variable in this study is earnings management. Earnings management is defined as a manager's attempt to engineer financial statements within the limits permitted by accounting principles which aim to cause asymmetric information to the users of financial statements for the benefit of the managers (Meutia, 2004). In this study, earnings management is measured using discretionary accruals which refers to the modified Jones model (Dechow et al., 1995).

$$DACC_{t} = \frac{TACC_{t}}{ASSETS_{t-1}} - NDACC$$

The independent variables of this study are as follow.

The size of the Board of Directors. The composition of the board of directors must be compiled of su<sup>24</sup> that it enables effective, precise, and fast decision-making and can act independently (National Committee on Governance Policy or Komite Nas 7 nal Kebijakan Governance, 2006). The size of the board of directors is obtained from the total number of directors in the board of commissioners of the sample company.

The proportion of independent commissioners is measured by the percentage of the number of independent commissioners divided by the overall members of the board of commissioner in the company. The measurement scale is the ratio.

KI = 
$$\frac{\text{The number of independent commissioners}}{\text{The overall members of the board of commissioners}} \times 100\%$$

The audit committee is a committee that is formed by the board of commissioners to carry out the duty of supervising the management of the company. Jakarta Stock Exchange circular No. SE- 008/BEJ/12-2001 dated December 7<sup>th</sup>, 2001 and guidelines for the formation of an audit committee based on BAPEPAM regarding the membership of the audit committee stated that the number of members of the audit committee is at least 3 (three) people, including the chairman of the audit committee. The variable of the number of audit committees in this study is measured using the number of audit committee members in the company.

Company size care be measured using asset benchmarks. Because the company's total assets are large, thus it can be enplified by transforming it into natural logarithms (Ghozali and Chariri, 2007); hence, the size of the company can also be calculated by:

Free cash flow. Ehrhardt and Brigham (2011:59) state that free cash flow means cash flow that is truly available to be paid to all investors after the company puts all of its investment in fixed assets, new products, and working capital that is required to maintain operations that are still running. A 33 briding to Guinan (2010), the free cash flow can be formulated as follows:

Free cash flow = Operating cash flow - Capital Expenditures

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#### 4. RESULTS AND DISCUSSIONS

#### 4.1. Results

Table 1 shows that the UDD, KI, JKA and UP variables have mean values that are greater than the standard devia 2 values. This shows that the quality of the data of these variables is good because the mean values are greater than the standard deviation values, identifying that the standard errors of the variables are small. While the FCF and MNJ variables have mean values that are smaller than the standard deviation values, thus it can be identified that the standard errors of these variables are large.

**Table 1. Descriptive Statistics** 

Tubic 1. Descri	UDD	KI	JKA	UP	FCF	MNJ
Mean	5.644444	37.90516	2.866667	28.91256	1.25E+12	0.708861
Median	5.000000	33.33333	3.000000	28.45302	2.67E+11	0.571883
Maximum	9.000000	66.66667	4.000000	32.08466	8.80E+12	10.29615
Minimum	2.000000	0.375000	0.000000	26.38956	-1.53E+12	-3.569569
Std. Dev.	2.079724	9.525741	0.814639	1.477245	2.07E+12	1.751169
Skewness	0.467640	-0.296980	-2.814994	0.591245	1.950833	3.379941
Kurtosis	2.101286	8.519688	10.95431	2.246177	6.526729	21.81442
Jarque-Bera	3.154566	57.78701	178.0645	3.687246	51.86401	749.3973
Probability	0.206535	0.000000	0.000000	0.158243	0.000000	0.000000
Sum	254.0000	1705.732	129.0000	1301.065	5.64E+13	31.89874
Sum Sq. Dev.	190.3111	3992.548	29.20000	96.01908	1.89E+26	134.9301
Observations	45	45	45	45	45	45

In order to perform multiperform analysis, there are several models to choose from, which include the common effect model, the fixed effect model and the random effect model. Table 2 shows that the first stage that will be carried out is the Chow test where the probability value on the F-Test is 0.1524, this value is greater than 0.05, thus it can be concluded that the model follows the Common Effect Model (CEM).

Table 2. Chow test

Effects Test	Statistic	d.f.	Prob.
Cross-section F	1.603848	(9,35)	0.1524
Cross-section Chi-square	17.265159	9	0.0447

Table 3 shows that the second stage to be carried out is the Hausman test, Based on table 3, where the probability value at the Chi-Square value is 0.3331, this value is greater than 0.05, thus it can be concluded that based on the Hausman test, the model follows the Random Effect Model (REM).

Table 3. Hausman test

Test Summary	Chi-Sq. Statistic	Chi-Sq. d.f.	Prob.
Cross-section random	5.732911	5	0.3331

Figure 1 shows the result of the normality test for the residual error in figure 1 where Jarque Bera value is 3.364519 with p value of 0.185953 which is > 0.05, hence H0 is accepted, which means that the residual error of the model is normally distributed.

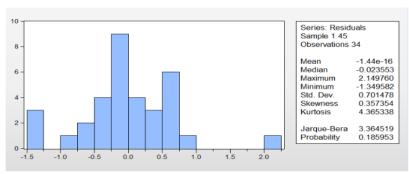


Figure 1. Normality test

Table 6 presents the results of the Variance (13) flation Factors (VIF) values which shows that none of the independent variables have VIF value of greater than 10. Thus, it can be concluded that there is no multicollinearity between the independent variables in this model.

T31e 6. Multicollinearity test

Variable	<b>Coefficient Variance</b>	<b>Uncentered VIF</b>	<b>Centered VIF</b>
C	61.88151	1014.489	NA
UDD	0.031706	18.75884	2.198286
PKI	0.000857	21.42888	1.246287
JKA	0.119649	17.39218	1.272811
UP	0.084449	1160.279	2.954114
FCF	4.55E-26	4.298123	3.128681

Table 7 presents the result of heteroscedasticity test which shows that the p value by the Prob. value chi square on Obs \* R-Squared is 0.3689 which is > 0.05, hence H0 is accepted, which means that there is no heteroscedasticity.

Table 7. Heteroscedasticity test

	,		
F-statistic	1.096692	Prob. F (20,24)	0.4104
Obs*R-squared	21.48793	Prob. Chi-Square(20)	0.3689
Scaled explained SS	124.1409	Prob. Chi-Square(20)	0.0000

Table 8 shows that the value of Prob Chi Square has the p value on the Breusch-Godfrey Serial Correlation LM test, that is 0.9912, which is > 0.05, hence H0 is accepted, which means there is no autocorrelation problem.

Table 8. Autocorrelation test

F-statistic	0.008828	Prob. F (2,37)	0.9912
Obs*R-squared	20.021463	Prob. Chi-Square(2)	0.9893

Table 9 presents the results of multiple regression analysis where the probability value of the size of the board of directors (UDD) and the probability value of independent commissioners (KI) > (0.05) which means that both of these variables have an effect on earnings management. On the contrary, the probability value of the number of audit

committees (JKA), the probability value of company size (UP), and the probability value on free cash flow to earnings management < (0.05), thus it is showing that these three variables have no effect on earnings management. The regression equation that resulted is as follows:  $Y = -8.264250 + 0.359979UDD + 0.073766KI - 0.148988JKA + 0.169065UP - 2.44^{E-13}FCF$ 

Table 9. Multiple regression

Variable	Coefficient	Std. Error	t-Statistic	Prob.
C	-8.264250	7.240038	-1.141465	0.2599
UDD	0.359979	0.159241	2.260589	0.0288
KI	0.073766	0.026691	2.763738	0.0083
JKA	-0.148988	0.319333	-0.466559	0.6431
UP	0.169065	0.268737	0.629108	0.5325
FCF	-2.44E-13	1.73E-13	-1.406422	0.1666
$\mathbb{R}^2$	0.229447			

Table 10 presents the results of the correlation analysis which show 23 at all independent variables are correlated with the dependent variable. This means that the independent variables have a relationship with the dependent variable.

Table 10. Correlation test

	UDD	KI	JKA	UP	FCF
UDD	1.000000	-0.259638	0.320161	0.621454	0.644834
PKI	-0.259638	1.000000	-0.317781	0.018436	0.034503
JKA	0.320161	-0.317781	1.000000	0.248165	0.100023
UP	0.621454	0.018436	0.248165	1.000000	0.784755
FCF	0.644834	0.034503	0.100023	0.784755	1.000000

#### 4.2. Discussions

The Size of the Board of Directors and Earnings Management. Based on the results of the analysis, the size of the board of directors partially affects earnings management. This suggests that the large number of the board of directors can ensure the effectiveness of management in carrying out its functions and can suppress the practice of earnings management. This result is not in line with Oktaviani (2016) who finds that the size of the board of directors had no effect on earnings management, hence the size of the board of directors was not able to guarantee the effectiveness in carrying out the monitoring function towards the performance of the management.

The proportion of Independent Commissioners and earnings management. Based on the results of the analysis, the proportion of independent commissioners partially affects earnings management. The result of this study is in line with Nabila and Daljono (2013) who find that the proportion of independent commissioners had a significant effect on earnings management because the independent party had no ties or interests to the management, so that it was free from the pressure and managerial intervention. The more the number of independent commissioners are, the better the quality of the supervision will be, along with the many demands from independent parties who want transparency. On the contrary, the result of this study is not in line with Marpaung and Latrini (2014) who find that the objective of presenting an independent commissioner is to balance the decision making of the board of commissioners.

The number of Audit Committees and earning nanagement. Based on the results of the analysis, the number of audit committees pa ally has no effect on earnings management. This study is in line with Oktaviani (2016) who find that the audit committee had no effect on

earnings management practices because the number of audit committees is only meant as a formality to comply with government regulations.

The company size on earnings management. Based on the results of the analysis, the company size variable partially has no effect on earnings management. This study is in line with Gunawan et al. (2015) who find that the size of the company had no significant effect on earnings management. Thus, it shows that the size of the company does not necessarily reduce 11 possibility of earnings management formation.

Free cash flow and earnings management. Based on the results of the analysis, the free cash flow variable partially has no effect on earnings management. This study is not in line with Agustia (2013), and Kodriyah and Fitri (2017) who find that free cash flow had a significant effect on earnings management.

#### 5 CONCLUSION

#### 5.1. Conclusion

Based on the analysis result and discussion that has been carried out, from the results of the test in this study it can be concluded that the size of the board of directors and the proportion of independent commissioners has an effect on earnings management, while the number of audit committees, company size and 16 e cash flow have no effect on earnings management. The results of this study imply that from the point of view of agency theory, the higher the practice of earnings management, the more likely it is to increase the control of management from shareholders representatives as a form of good governance.

#### 5.2. Suggestion

Based on the conclusions, the next study need to increase the number of samples to be wider and more varied. Aside from that, the next study should add other variables that have not been examined yet by the author, as well as using different models in discretionary accrual calculations in order to be able to see earnings management from a different point of view. Furthermore, open entities need to pay attention to other factors that can minimize earnings management, from the point of view of the implementation of good corporate governance, company size and free cash.

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