
**ANALISA FAKTOR-FAKTOR YANG MEMPENGARUHI LOYALITAS PELANGGAN
SHOES LAUNDRY QUICKCARES MANADO****ANALYSING FACTORS THAT DRIVES CUSTOMER LOYALTY OF SHOES LAUNDRY
QUICKCARES MANADO**

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Abstrak: Penelitian ini untuk menganalisa faktor-faktor yang mendorong loyalitas pelanggan shoes laundry Quickcares Manado. Shoe laundry adalah servis yang menawarkan pembersihan dan perawatan sepatu, loyalitas pelanggan adalah hasil dari pengalaman emosional yang positif secara konsisten, kepuasan berbasis atribut fisik kepuasan dan nilai pengalaman yang di rasakan, yang termasuk dalam produk atau servis. Penting untuk mengetahui faktor-faktor yang mendorong loyalitas pelanggan dalam bisnis, untuk menjamin kelangsungan bisnis dan untuk bertahan dalam kompetisi bisnis. Penelitian kuantitatif untuk mengukur data. Data di kumpulkan menggunakan kuisioner dibagikan kepada 100 orang yang sudah pernah menggunakan jasa shoes laundry Quickcares Manado. Metode analisa faktor di gunakan dalam penelitian ini. Analisa dan diskusi dari penelitian ini bahwa ada 19 variabel yang berkorelasi dengan faktor yang dilakukan. Temuan penelitian dari proses faktorisasi, ada 2 faktor yang mendorong loyalitas pelanggan dari shoes laundry Quickcares Manado. Faktor pertama adalah kualitas layanan dengan 12 variabel independen (kepuasan pelanggan, gambar merek, tangibility, responsifnes, asuransi, keandalan, reputasi perusahaan, waktu tunggu, tren, pengalaman pelanggan, kepercayaan) dan faktor kedua adalah pengambilan keputusan pelanggan dengan 7 variabel independen (inovasi, harga, tempat, promosi, biaya pengalihan, komitmen instrumental, komitmen rasional)

Kata Kunci: shoes laundry, loyalitas pelanggan, analisa factor

Abstract: This research is to analyzing what are the factors that drive customer loyalty of shoe laundry Quickcares Manado. Shoe Laundry is the services that offer to clean and taking care shoe, Customer Loyalty is the result of consistently positive emotional experience, physical attribute-based satisfaction and perceived value of an experience, which includes the product or services. It is important to know factors that drive customer Loyalty in business, in order to guarantee business continuity and to survive from business competition. Quantitative research seeks to quantify the data. Data was collected using questionnaire that distributed to 100 people that already used the services as respondents. The Factor Analysis method is used in this research. The analysis and discussion from this research there are 19 variables that correlated with the factor that already conducted. The findings from the factoring process there are 2 factors that drive customer loyalty of Shoe Laundry Quickcares Manado. First factor is Service Quality with 12 independent variables (Customer satisfaction, Brand Image, Tangibility, Responsiveness, Assurance, Empathy, Reliability, Corporate Reputation, Waiting Time, Trends, Customer Experience, Trust) and the second factor is Customer Decision Making with 7 independent variables (Innovation, Price, Place, Promotion, Switching Cost, Instrumental Commitment, Rational Commitment)

Keywords: shoes laundry, customer loyalty, factor analysis.

INTRODUCTION

Research Background

Shoes laundry is a new business and it's a good business opportunity in Indonesia because this business is relatively new business. Shoes laundry is a business that offer service to clean and maintaining the shoes. Currently building a business with a creative concept is not enough. As time goes by there would certainly appear more competitors in this business. Customer loyalty is a needed in a business in order to survive from competition and to keep the continuity of the business it-self. Not all the customers have loyalty in the product or in company, it is because customers have variety of choices. In order to keep the customers loyalty to their business and to prevent the customers to other shoes laundry Company need to be able to identify and understand what is the factor that would drive the customer loyalty of shoe laundry Quickccares Manado.

Research Objective

The objective that be achieved by this research: To define the factors that drive the customer loyalty of shoes laundry Quickcares Manado

THEORITICAL REVIEW

Marketing

Marketing is one of way to help company to achieve the company goal. Marketing is a way for the company to communicate with customer, to know what are the customer wants and needs. Marketing is how the organization delivering their product or services value to the customer. According to the American Marketing Association (2013) Marketing is the activity, set of institutions, and processes for creating, communicating, delivering, and exchanging offerings that have value for customers, clients, partners, and society at large

Customer Loyalty

Customer loyalty is a repeat purchase made by a customer for a commitment to a brand or company (Kotler, 2005;18) . Customer loyalty can be an advantage to business. Loyalty will provide many benefits for the company, including purchases looping and recommendations on brands The family and friends (Lau dan Lee, 1999). The result of customer loyalty is repurchase the services or product and also willingness of customers to give recommendation to the society, family and friends about the business.

Customer satisfaction, happen when company can fulfill the customer expectation with the good performance quality. Customer will feel satisfied and will consider to re purchase and customer satisfaction can lead to customer loyalty. Grönholdt, Martensen, Kristensen (2000: 510) state that when satisfaction is increase, it should increase customer loyalty.

Brand image is how the consumer will feel and will expect from the product or services from the company. First impression is a key to gain a customer to be loyal with the brand. Aaker (1991) brand image creates importance and helps the consumer in collecting information, differentiate the brand, create reason to purchase, and creates constructive feelings extension.

Since services are in-tangible, customers drive their perception of service quality by comparing the tangible. Tangible products differ in that they can usually be directly experienced—seen, touched, smelled, or tasted. In context of service quality, tangibles can be classified as equipment, physical facilities and their appearance (ambience, lighting); and the employee as stated by Blery *et al.* (2009).

Responsiveness is how the company (employee) find a way to help customers with the customer's requests, questions, complaints and problems. It is defined by Dwyer, Schurr, Oh (1987) as a supplier's ability to avoid potential conflicts, solve manifest conflicts before they create problems, and discuss solutions openly when problems do arise. When we can solve the customer problem it can make the customer feel special and will trust with the services that offered by the company.

Assurance is defined as employees' knowledge of courtesy and the ability of the firm and its employees to inspire trust and confidence to the customers. Assurance is developed by the level of knowledge and courtesy displayed by the employees in rendering the services and their ability to instill trust and confidence in customer (Blery *et al.*, 2009). Thus, employees are aware of the importance to create trust and confidence from the customers to gain competitive advantage and for customers' loyalty.

Empathy means taking care of the customers by giving attention at individual level to them (Blery *et al.*, 2009). Empathy refers to how the company attention to their customers, to make the customers feeling special.

If the customers feel they get attention and cares from the company, there is a big chance that they will return to the company and do re-purchase. If the company know what are the customer wants and needs in order to keep the loyalty of customer.

Reliability is how the company are performing and completing their promised service, quality and accuracy within the given set requirements between the company and the customer. Every customer wants to know if their service or good provider is reliable and fulfill the set requirements with satisfaction.

For the customers when they like to purchase product and services, they need to find out the information about the product and services it-self so they can decide which product or services provide they will choose. Create a good corporate reputation in society will help the customers to choose the service or product provider easily. There is a positive effect of company reputation on loyalty is examined by (Loureiro and Kastenholz 2011).

Waiting time is the time required for a process waiting in the ready queue. The smaller the waiting time, is better. Bielen and Demoulin (2007) have reported that waiting time has a significant influence on customer loyalty, especially in service industries.

Trend is everything that is being talked about, Look, Worn or utilized by the majority of people at any given moment. Trends can be long-lasting or short-lived. Reena (2012) claims that when it comes to trends, people are most likely to select products/services as a result of marketing efforts and being influenced by the opinions and recommendations of their immediate surroundings, i.e., family, friends, school etc. This is because people are more confident buying something a family or friend has expressed satisfaction with.

Every company provides a customer experience. Regardless of whether you create it consciously or you create it. That experience may be good, bad or indifferent, but the very fact that you have customers, you interact with those customers in some manner, and provide them products and services, means that they have an experience with you and your brand. Chun (2014) discusses the positive effect of reputation on customer's loyalty and stakeholder's perceptions.

Trust is defined as customer expectation that the provider dependable and can be relied on to deliver promises. Trust is also considered as a key element in establishing long-term relationships with customers and in maintaining a company's market share (Urban, Sultan and Quash, 2000). In business, trust refers to the confidence that one partner, the customer, has in the business's reliability and integrity to deliver goods and services (Proctor, 2000).

The process of translating an idea or invention into a good or service that creates value or for which customers will pay. Innovation is the process of updating / use / development to create new things that are different from the previous. According to Suryana (2008: 32), innovation is creativity which translates into something that can be implemented and provide added value over its resources. Innovation is closely related to consumer satisfaction.

Price is amount of money expected, required or given in payment for something. From the consumer's perspective, price is what the customer pays or gives for obtaining the product or service. Fairness of price is a psychological factor that plays an important role in the customer's reaction to the paid price (Kim, Lee and Yoo 2006). For some customer prices is the most important factor that affect customer preference but others, brand and equity of product are most important things.

Place can be related for available for the services it self. By knowing where the place their customer conduct the purchasing act, they will be able to maximize their service to the customer and also minimize the cost of distribution and increase revenue (Kotler and Keller, 2009). Customers need to be able to find and get to your business easily. increase customer loyalty since the customer will feel comfortable to because it was easy to found service business in the market.

Promotion deals with informing and persuading the customers regarding the company product. According to McDaniel, Lamb and Hair (2011: 533) one of primary benefit of advertising is its ability to communicate to the large number of people at one time. Consider the customers and how sensitive they are to specials and promotions.

Switching costs are the costs that a consumer incurs as a result of changing brands, suppliers or products. Switching costs are the costs incurred by the consumer due to switch to another provider who will not be experienced if consumers remain loyal to the current service providers (Lee, Lee and Feick, 2001).

The action/feeling after a product purchase is called Post purchase behavior. If consumers are satisfied with the decision then the consumer will make the purchase again if otherwise customers will file a complaint or

even make the turn for the brand as a form of regret over the decision that has been made (Tsiros and Mittal, 2000).

Instrumental commitment: this occurs when customers are convinced that no other offer or company could do a better job of meeting their needs. Morgan and Hunt (1994), commitment stems from trust, shared values and the belief that it will be difficult to find partners that can offer the same value. When a customer feels that his or her provider has the best products, the best access, the best processes, and the best reputation, he or she is committed.

Rational commitment, customers can become highly attached to a company's people. An emotional tie may be formed with an individual person, a work group or the generalized company as a whole. Rational commitment, commitment to believe what you know to follow for one of your belief.

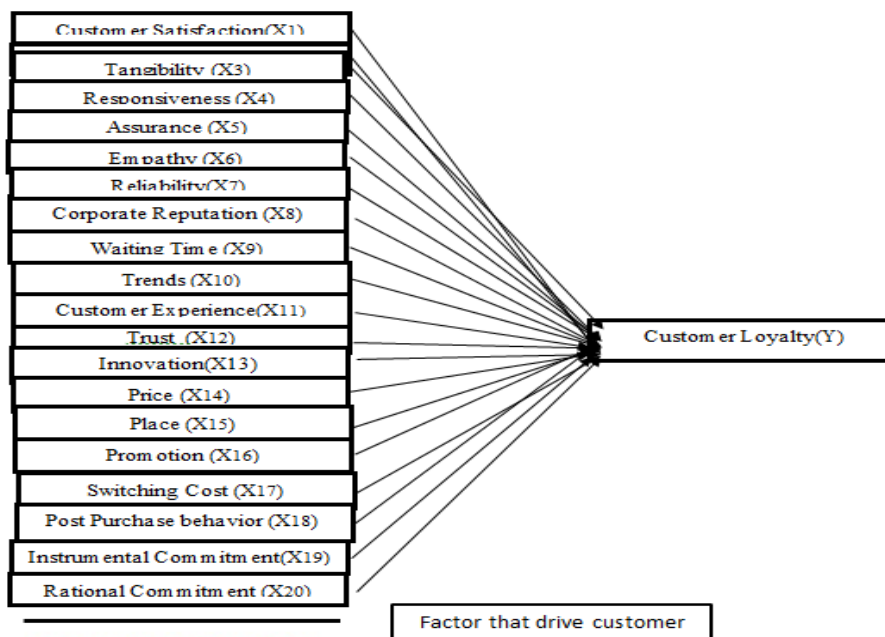
Previous Research

Rizwan Ali, Gao Leifu, and Ramiz Ur Rehman, (2014) the research shows the impact of service quality, trust and reputation on customer loyalty in banking industry are examined. The outcome of the regression analysis shows that all the factors have positive effects on customer loyalty. Tariq M. Khizindar, Abdel Fattah M. Al-Azzam, and Iyad A. Khanfar (2015) research An Empirical Study of Factors Affecting Customer Loyalty of Telecommunication Industry in the Kingdom of Saudi Arabia The findings of the path analysis showed that price, service quality, brand image and trends significantly affected customer loyalty. Mohammad Haghghi, Ali Dorosti, Afshin Rahnama and Ali Hoseinpour (2012) results show that food quality, service quality, restaurant environment, and perception of price fairness had a positive impact on customer satisfaction, but the impact of restaurant location on customer satisfaction was not confirmed. Customer satisfaction had a positive impact on customer loyalty, but the effect of customer trust on customer loyalty wasn't confirmed. L. Bricci, A. Fragata, and J. Antunes (2016) This research has shown that trust has a positive and direct effect on commitment, also trust has a positive and direct effect on satisfaction, commitment has a positive and direct effect on loyalty and satisfaction has a positive and direct effect on loyalty.

Conceptual Framework

From this Conceptual Framework, this study aims to find out the factors that drive customer loyalty. There are 20 variables in this research. This study aims to analyzing factors that Drive Customer Loyalty of Shoes laundry Quickcares Manado

Figure 1 Conceptual Framework



Source: Data processed 2017

RESEARCH METHOD

Type of research

Quantitative method is used to collect the data in this research. quantitative research is explaining phenomena by collecting numeric data that are analyzed using mathematically based methods (in particular statistic). This research in field of marketing management analyzed the factors that drive customer loyalty of shoes laundry Quickcares Manado.

Place and Time of Research.

This research had been conducted in Manado with the period time from April 2017 – June 2017.

Population and Sample

The population of this research is all the customer of shoes laundry Quickcares Manado. Gorsuch (1983) recommended that sample should be at least 100. The sample is those who already using this services. The sample of this research is 100 customer of shoes laundry Quickcares Manado

Operational definition

There are 20 variables that will be used in this research. There are customer satisfaction, brand image, tangibility, responsiveness, assurance, empathy, reliability, corporate reputation, waiting time, trends, customer experience, trust, innovation, price, place, promotion, switching cost, post-purchase behavior, instrumental commitment, rational commitment.

Data Analysis Method

Validity and Reliability Test

Validity test is used to measure the legitimacy or validity of a questionnaire. The main usage of reliability test is to make sure that the used measurement tool (questionnaire) is really consistent in measuring some cases, even though the observation has been conducted frequently at the same object. To ensure that all questions in the questionnaire are truly reliable, so the measurement of the internal consistency is made.

Confirmatory factor analysis

Confirmatory factor analysis (CFA) is a multivariate statistical procedure that is used to test how well the measured variables represent the number of constructs. Confirmatory factor analysis (CFA), researchers can specify the number of factors required in the data and which measured variable is related to which latent variable. CFA is often the analytic tool of choice for developing and refining measurement instruments, assessing construct validity, identifying method effects, and evaluating factor invariance across time and groups. The purpose of confirmatory factor analysis: first to identify the relationship between variables to test the correlation. Second is the objective to test the validity and reliability of the instrument. In testing the validity and reliability of the instrument or questionnaire to obtain data that is valid and reliable research with confirmatory factor analysis.

RESULT AND DISCUSSION

Factor Analysis

Validity and reliability

The result of Person Correlation data process. If the value of Person Correlation > 0.5 it means the statement is valid. If the value of Person Correlation < 0.5 it means the statement is not valid. And if significant value < 0.05 then the statement is correlated but if significant value > 0.05 then the statement is not correlated. If the statement is not Valid, it will be eliminated for further test and analysis. All statements of the variable is Valid, based on Pearson Correlation Value > 0.5 and the significant is < 0.05 . we can conclude that all the statement are Valid and can be used for further test and analysis

The interpretation of Cronbach's Alpha is: < 0.6 indicates unsatisfactory internal consistency or consider that the data is unreliable. 0.7 indicates that the data is acceptable. 0.8 indicates good internal consistency or consider that the data resulted is reliable

Reliability Test result X1 – X20

Cronbach's Alpha	: .960
Cronbach's Alpha Based on Standardized Items	: .969
N of Items	: 60

Since the Cronbach's Alpha value is 0.960, the data are considerate are reliable, and for the N of Items 60 that explain how many question in this test. So the data can be used for the further test and analysis.

Factor Analysis

There are 4 steps for doing factors analysis, (1) data collection method and generate of the correlation matrix, (2) extraction or initial factor solution, (3) rotation and interpretation, and (4) construction of scales or factor scores to use in further analysis. For this factor analysis, there are 20 variables in this research with 60 indicators.

Table 1. KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.	0,906
Bartlett's Test of Sphericity	Approx. Chi-Square
	1405,439
	Df
	190
	Sig.
	0

Source: SPSS Output, 2017

The value of KMO and Bartlett's Test for correlation between required variables is > 0.5 . The significance of the study was 0.05. From the above results obtained KMO value of 0.934, which means greater than 0.5. The result of calculation with SPSS resulted Bartlett Test of Sphericity value of 1701.742 with significance of 0.000. Thus Bartlett Test of Sphericity meets the requirements because of significance below 0.05 (5%). With the results above, it can be said that the variables and samples are allow for further analysis.

Table 2 Measures of Sampling Adequacy

	Initial
Customer satisfaction X1	.947 ^a
Brand Image X2	.928 ^a
Tangibility X3	.938 ^a
Responsiveness X4	.935 ^a
Assurance X5	.935 ^a
Empathy X6	.964 ^a
Reliability X7	.960 ^a
Corporate reputation X8	.911 ^a
Waiting Time X9	.933 ^a
Trends X10	.941 ^a
Customer Experience X11	.937 ^a
Trust X12	.930 ^a
Innovation X13	.957 ^a
Price X14	.928 ^a
Place X15	.935 ^a
Promotion X16	.957 ^a
Switching Cost X17	.812 ^a
Post-Purchase Behavior X18	.674 ^a
Instrumental Commitment X19	.935 ^a
Rational Commitment X20	.922 ^a

Source: SPSS Output, 2017

Based on Table 2 All the data that has been processed, the output from IBM SPSS Statistic are all the variables value is more than 0,5. Therefore all 20 variables are correlated to process for the further test and analysis.

Table 3. Communalities (Principal Component Analysis)

	Initial	Extraction
Customer satisfaction X1	1,000	.697
Brand Image X2	1,000	.652
Tangibility X3	1,000	.718

Responsiveness X4	1,000	.740
Assurance X5	1,000	.720
Empathy X6	1,000	.790
Reliability X7	1,000	.712
Corporate reputation X8	1,000	.487
Waiting Time X9	1,000	.637
Trends X10	1,000	.648
Customer Experience X11	1,000	.740
Trust X12	1,000	.695
Innovation X13	1,000	.686
Price X14	1,000	.604
Place X15	1,000	.665
Promotion X16	1,000	.697
Switching Cost X17	1,000	.549
Post-Purchase Behavior X18	1,000	.566
Instrumental Commitment X19	1,000	.698
Rational Commitment X20	1,000	.692

Source: SPSS Output, 2017

Based on table 3, can be seen from the results of extraction, that the variance at Variable 1 is 0.697, it means that 69,7% variance from variable 1 can Explained by factors to be formed. Variable 2 is 0,652 it means 65,2% variance of variable 2 can be explained by factors that be formed. And so on until variable 20.

In Total variant explained, from 20 variables that formed 2 components. For the 1st factor which formed will explain 58.395 variation of data and for the second factor is 66.968 variation of data. The variance can be explained by by factor 1 is $11.679 / 20 \times 100\% = 58.395$. While by factor 2 equal to $1.715 / 20 \times 100\% = 66.968$ Thus, since the value of Eigenvalues is set 1, the Total value to be taken is that > 1 is component 1 and 2. Once we know that the maximum factor that can be formed is 2, then we make the determination of each independent variable will go into factor 1 or factor

Table 4.Component Matrix^a

	Component 1	Component 2
Customer satisfaction X1	0.832	-0.07
Brand Image X2	0.749	-0.301
Tangibility X3	0.795	-0.293
Responsiveness X4	0.802	-0.311
Assurance X5	0.806	-0.265
Empathy X6	0.872	-0.169
Reliability X7	0.833	-0.133
Corporate reputation X8	0.656	0.24
Waiting Time X9	0.798	-0.012
Trends X10	0.805	0.001
Customer Experience X11	0.858	0.064
Trust X12	0.831	-0.07
Innovation X13	0.773	0.298
Price X14	0.638	0.444
Place X15	0.811	0.086
Promotion X16	0.82	0.154
Switching Cost X17	0.45	0.588

Post-Purchase Behavior X18	-0.271	0.702
Instrumental Commitment X19	0.78	0.3
Rational Commitment X20	0.827	0.089

Source: SPSS Output, 2017 Extraction Method: Principal Component Analysis.

Based on the data output of component matrix table, it can determined how big the correlation of each variable with the factor that has been formed. The component matrix result are appropriate and variables have be correlated to each variable. This table contains components loading, which are the correlation between the variable and component. There still variables that have no significant difference with some other indicators and there is still a value of loading or a large correlation of less than 0.5, Therefore it is necessary to rotate factors to clarify the position of these variables. From this data result there is no variables that eliminated yet.

Table 5. Rotated Component Matrix ^a

	Component 1	Component 2
Customer satisfaction X1	0.685	0.478
Brand Image X2	0.769	0.247
Tangibility X3	0.799	0.283
Responsiveness X4	0.815	0.274
Assurance X5	0.789	0.311
Empathy X6	0.779	0.428
Reliability X7	0.726	0.43
Corporate reputation X8	0.351	0.604
Waiting Time X9	0.621	0.501
Trends X10	0.618	0.515
Customer Experience X11	0.619	0.597
Trust X12	0.684	0.478
Innovation X13	0.404	0.723
Price X14	0.207	0.749
Place X15	0.569	0.584
Promotion X16	0.532	0.643
Switching Cost X17	-0.030	0.740
Post-Purchase Behavior X18	-0.657	0.367
Instrumental Commitment X19	0.408	0.729
Rational Commitment X20	0.579	0.597

Source: SPSS Output, 2017

Based on the output table 5 For Variable X18 the loading value is < 0.5 it means that the variable is eliminated for the next research and analysis. For the variable 1, 2, 3, 4, 5, 6, 7, 9, 10, 11, 12 is included in factor 1, because the loading value of the variables is more than Factor 2. For the variable 8, 13, 14, 15, 16, 17, 19, are included in factor 2 because the loading value of the variables is more than factor 1.

Result of Regression Analysis

This research is aim to answer research question what are the factors that drive customer loyalty

Table 6 Regression Models and Variables

Regression Model	Dependent Variable	Independent Variable
First Factor	Service Quality	Customer satisfaction, Brand Image, Tangibility, Responsiveness, Assurance, Empathy, Reliability, Corporate Reputation, Waiting Time, Trends, Customer Experience, Trust

Second Factor	Customer Making	Decision	Innovation, Cost, Commitment	Price, Instrumental Commitment,	Place, Promotion, Rational	Switching Cost, Commitment,
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Source: Data Processed 2017

Discussion

Total respondent is 100 people. For the sampling technique for this research was convenience sampling. The result of this research, based on Rotation Component Matrix there are 1 variable that eliminated (X18). Based on the result of the output from the 19 variables there are 2 factors that finally conducted. It caused by the eigen value above 1 only 2 components in Principal Component Analysis. That's why the factoring process is only in 2 factors. First factor is service quality with 12 independent variables and the second factor is Customer Decision Making with 7 independent variables

CONCLUSION AND RECOMMENDATION

Conclusion

Based on the analysis and discussion, there are 2 factors that drive customer loyalty of Shoes laundry Quickcares Manado. First factor is Service Quality and the second Factor is Customer Decision Making.

1. Service Quality

The dependent variable Service Quality is the first factor that driving the Customer Loyalty of shoes laundry Quickcares Manado, and for the Independent variable are: Customer satisfaction, Brand Image, Tangibility, Responsiveness, Assurance, Empathy, Reliability, Corporate Reputation, Waiting Time, Trends, Customer Experience, Trust

2. Customer Decision Making

For the second factor that drive customer Loyalty of Shoes laundry Quickcares Manado is Customer Decision Making. For the independent variable are: Innovation, Price, Place, Promotion, Switching Cost, Instrumental Commitment, Rational Commitment.

Recommendation

Based on the conclusions, the recommendation can be proposed. The Researcher recommended for the owner of Shoes laundry Quickcares Manado, in order to make the customer loyal on the business are: Customer satisfaction, the services of Shoes laundry Quickcares need to fulfill the customer expectation by giving good performance in cleaning the shoes. Brand Image, a good brand image of the company will remain the loyal customer. Create a good brand image towards society with the services itself. Tangibility, for the store of shoes laundry Quickcares Create a comfortable and beautiful storefront for the customer. Responsiveness, the employee needs to helping the customer as soon as possible when there is a complaint, question, and problem with the result of the services. Assurance, employee of shoes laundry Quickcares need to understand all the information about the services that been offered. Empathy, give the customer more attention when they using the services. Make the customer feels special or get extra valued with the services from the employee. Reliability, develop the pick-up and delivery proses to be more efficient. Corporate Reputation, collaborate with other has the same characteristic such as shoe store in Manado. Waiting Time, provide a efficiency way of queue for the customers . Trends, always keep up-to-date with the development changes in society. Asking for the feedback about the services to the customer. Customer Experience, establish a good relationship with the customer interact with the customer by giving a tips to how to treat well the shoes. Trust, the quality of Shoes laundry Quickcares need to more improve to maintain the customer confidence with the services. Do not hesitate to give a refund or compliment to the customers. Innovation, always create the latest innovations regularly about the services or the offer for the customer to avoid customer boredom with the services. Price, do not raise the price suddenly without any information and explanation for the customer. Place, the customer need to be able find or access the business easily. Promotion, raise the customer awareness by giving a discount or free services for the customer who already using the services, for example using the services more than 10 times get free shoe cleaning. Switching Cost, in order to make the customer hard to move to another competitors shoes laundry Quickcares need to maintain the service quality and don put a high price for the shoes laundry. Instrumental Commitment, build a bond with the customer, by giving a good experience while they use the

services of Shoes laundry Quickcares Manado. Rational Commitment, make the customer feel become part of the business, for example asking for suggestion from the customer in order to develop the business.

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